

FOR LPC COMMITTEE MEMBERS

DECLARATION OF INTERESTS/ CODE OF CONDUCT/ CONFIDENTIALITY AGREEMENT BIOGRAPHICAL DETAILS

CORPORATE GOVERNANCE AND COMMUNITY PHARMACY BLACK COUNTRY

NAME: Nick Holden

Remunerated Directorship of company(s) (public or private) and businesses owned personally or in partnership	N/A
Remunerated employment or offices	N/A
Remunerated Consultancy(s)	N/A
Remunerated work performed under contract	N/A
Names of companies or other bodies in which I have an interest, either on my own account, my spouse or infant children, for a beneficial interest in shareholdings greater than the 10% of the share capital	N/A
Remunerated contributions to professional and scientific publications	N/A
Membership of other pharmaceutical bodies	GPhC

I understand that as an LPC member I may have sight of or acquire information that will be commercially sensitive or may for other reasons be information that the LPC or the pharmacy contractor(s) to whom the information relates would not wish to be communicated to third parties.

I acknowledge my obligation to ensure that I do not make use of any such information for purposes other than those of the LPC. I further acknowledge that all information received from or about contractors that relates to their business and financial affairs may not be disclosed to anyone without the express consent of the contractor to whom it relates, in which case the disclosure will be through the LPC Secretary.

I will make full disclosure to the LPC of all appointments or offices held by me and I will consult the LPC prior to accepting any appointment or office that may reasonably be thought to be relevant to my membership of the LPC.

I agree to update this document at any time there is a change in my interests.

Name: Nick Holden

Signed: N.J.Holden

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Date: 30/03/2025.

NAME: Nick Holden

E-mail Address: nicholas_holden@hotmail.co.uk Contact Phone No: 07969993445.

Home address: 15 Eleanor Way, Dudley, DY1 2PG.

Representative status on LPC (please tick)

- Appointed

Current Employer(s) Halesowen College

History with LPC

Time on the previous committee: June 2020

Position held & dates: Treasurer (March 2021)

Responsibilities/sub-groups: Finance Sub-Committee. HR Lead. People Lead.

Interests/ Interest Areas:

I am a registered Pharmacy Technician with the GPhC and have previously worked in Community Pharmacy for over 10 years across multiple CCA companies and an Independent Pharmacy. Most of my tenure in Community Pharmacy was in Management roles where I have previously worked as Area Manager for Shropshire, Wolverhampton, Staffordshire and Derby. I am passionate and focused about Leadership and Development. I joined the Education sector to supporting with training and enhancing the next generation of Dispensers and Pharmacy Technicians in their careers within the sector. In my role at the College, I network across multiple employers within the Health and Science industry and try to act as an advocate for Community Pharmacy with our extending partners in wider Primary and Secondary care providers. I have extensive experience as a member of an LPC and have worked in the role as Treasurer for Dudley LPC since 2021.

Hobbies: Long country walks! Documentaries.

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The LPC accepted in 2025 the following guiding principles for members of the Committee:

Accountability - Members of the LPC are accountable for their decisions and actions to contractors and the public and therefore submit to scrutiny.

Openness - Members should be as open as possible about all the decisions and actions they take. They should give reasons for their decisions, and restrict information only for short term tactical reasons, or when the wider public interest clearly demands.

Honesty - Members have a clear duty to declare any private interest relating to their LPC duties and take steps to resolve any conflicts arising.

Leadership - Members should promote and support the above principles by leadership and by example.

Representativeness (Selflessness) - members must reflect the interests of the contractors who elected or appointed them to the LPC and must make decisions in the interests of the general body of contractors; they must not make decisions to gain financial or other material benefits for themselves, family or friends.

Integrity - members must not put themselves under any obligation that might influence their performance on the LPC or their ability to reflect the interests of the contractors who elected or appointed them or to make decisions in the interests of the general body of contractors.

Objectivity - in making decisions and in carrying out the business of the LPC members should act within the constitution and make decisions only on merit.

Note

The effect of the principles of Representativeness and Integrity is that the nominating bodies can mandate the member to express a view but cannot bind him/her in how he/she votes or decides on a particular issue. This means the member can hear and participate in debate and is free to amend his/her view in the light of the debate. He/she will no doubt then reflect to the relevant body on why he/she made the decision he/she did, recognising his/her accountability.